



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2007-2008**

KHSAA
Form T65
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: May 14, 2008

School	Wayne County High School	Reviewed by	Martha Mullins
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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)		T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)		T-41 (Checklist - Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.		2007 - 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.	<input checked="" type="checkbox"/>	<p>Errors have been noted with respect to the following forms:</p> <p>Form T-2: submit a revised form by June 1, 2008 (see attached).</p> <p>Form T-3: submit a revised form by June 1, 2008. List plans to address interest in girls' soccer.</p> <p>Form T-41: see attached copy for placement in the school's permanent Title IX file</p> <p>Forms T-35 and T-36: resubmit forms, by June 1, 2008, recording expenditures separately for boys' and girls' cross-country, tennis, and archery. Remember to make appropriate changes in the "Coaches Salaries" column for number of coaches and number of teams.</p>
C.		The following forms were omitted and must be submitted by school representatives:
D.	N O N E	<p>According to the 2007-2008 data, the school appears to be meeting the standards established in:</p> <p><input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)</p> <p><input type="checkbox"/> Test 2 (History and continuing practice of program expansion)</p> <p><input type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)</p>
E.	<input checked="" type="checkbox"/>	<p>Other Recommendation and Comments:</p> <p>Please provide a statement, by June 1, 2008, as to why no expenditures were recorded for AWARDS in tennis.</p>

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev 12/07

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003-2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year
GIRLS	Row 1	varsity:	5	55	2	0	
	Row 2	j.v.:	3	54	0	17	
	Row 3	frosh:	1	6	0	0	
	Row 4	total:	9	115	2	17	14.8%
BOYS	Row 5	varsity:	7	117	2	25	
	Row 6	j.v.:	3	33	0	11	
	Row 7	frosh:	1	8	0	2	
	Row 8	total:	11	158	2	38	24.0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Deanna Z. Shearer Date: 4-3-08

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA
 Form T-41
 Rev. 12/07

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities		X	X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: *Kevin J. Shearer* Date: *4-3-08*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

*KHSAA Form GE19
Rev. 12/07*

(To be submitted by April 15, 2008 along with other required forms)

The Wayne County High School, Monticello, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			

See Attached Form

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

October 18, 2007
April 7, 2008 (3 previous meetings rescheduled due to snow/influenza)
May 1, 2008

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Rodney Woods	Athletic Director	121 Wild Rose Drive	606-348-8710

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Allen Clark	Title 9 Coordinator (DPP)	1003 Hiland, Monticello	606-348-8484

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Penny Z. Shearer
Principal's Signature

4-3-2008
Date

[Signature]
Superintendent Signature

[Signature]
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

KHSAA**Form GE19 – Attachment****Gender Equity Committee Members 2007-2008**

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Title</u>
Allen Clark	108 Hiland	606-348-8484	DPP
Rodney C. Woods	121 Wild Rose Drive	606-348-8710	AD
Jack A. Baker	Rt 5 Box 1160	606-348-7241	Boys Basketball
Peggy Shearer	Rt 3 Box 251	606-348-5575	Principal
Donna Bridgman	Rt 2 Box 4095	606-348-8521	Counselor
Shawn Thompson	Rt 3 Box 320	606-348-0798	Football
Tim Pyles	195 Hillrise Drive	606-348-7763	Girls Basketball
Hardin Phillips	200 Valley View Dr	606-348-9711	Tennis
Shane Blevins	37 Beth Drive	606-348-0422	Baseball
Kevin Jones	Rt 1 Box 305-A	606-561-8732	Cross Country
Debbie Vinsant	Rt 6 Box 1476	606-340-1728	Volleyball
Alvin Sexton	102 Burton Drive	606-348-3038	Softball
Phillip Burton	427 Hillrise Drive	606-348-8484	Parent
Randy Jones	Rt 2 Box 3085	606-348-3052	Parent
Shannon Staples	290 Hillrise Drive	606-348-6736	Parent
Dustin Wells	501 N Main Street	606-348-3034	Student
Julian Dominguez	903 Grand Central Blvd, Somerset	606-561-9743	Student
Kyle Bell	Rt 8 Box 2803	606-348-3894	Student
Chelsea Shoemaker	P O Box 1261	606-348-5125	Student
Casi Clark	Rt 8 Box 5878	606-348-8832	Student
Courtney Duncan	97 Williard Street	606-340-9985	Student

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.12/07

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	351	48.9%	115	42.1%
Row 2	BOYS	367	51.1%	158	57.8%
Row 3	Totals	718	100%	273	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 31

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Peggy Shearer Date: 4-3-08

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev. 12/07

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003-2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year
GIRLS	Row 1	varsity:	5	55	2	0
	Row 2	j.v.:	3	54	0	17
	Row 3	frosh:	1	6	0	0
	Row 4	total:	9	115	2	17
BOYS	Row 5	varsity:	7	117	2	25
	Row 6	j.v.:	3	33	0	11
	Row 7	frosh:	1	8	0	2
	Row 8	total:	11	158	2	38

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Deanna Z. Shearer Date: 4-3-08

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 12/07

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO		NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	YES *See Below		YES *See Below
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	YES		YES

Plans to Address Interest:

Number of students interested in the sports that we don't offer: Boys Soccer (34), Girls Soccer (73), Boys Swimming & Diving (41), Girls Swimming & Diving (96), Boys Indoor Track (40), Girls Indoor Track (46), Boys Track (33), Girls Track (46).

These numbers are so misleading. 132 students checked they wanted to play football yet only 38 students participate on the football team and no one was cut from the team. 80 girls checked they wanted to play volleyball yet we had to go down to the 6th grade to find enough girls to fill the freshman team.

We have no plans in the next two to three years to add any new teams other than to try to revive our girls' golf program and this is the first year we haven't had a girls freshman basketball team over the past 22 years. Our girls JV basketball team was 90% middle school players. We feel sure our girls' freshman basketball team will compete next year.

Principal's Signature : Peggy Z. Hoover Date: 4-3-08

2007-2008
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	55	47.8%
Row 2	j.v.:	3	54	47.0%
Row 3	frosh:	1	6	5.2%
Row 4	total:		115	100%
Boys				
Row 5	varsity:	7	117	74.1%
Row 6	j.v.:	3	33	20.9%
Row 7	frosh:	1	8	5.0%
Row 8	total:		158	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Peggy Z Shearer Date: 4-3-08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels / # of Teams for all levels	School	Booster	School	Booster
G track												
B track												
tennis (Boys & Girls)	774.00	0	4734.00	0	0	0	4500.00	2 / 2	175000.00	0		
B tennis												
G volleyball	3609.00	0	6000.00	0	265.00	0	4000.00	2 / 3				
B wrestling	2552.00	0	4126.00	1500.00	0	400.00	4900.00	2 / 2				
G (list sport)												
B football	17943.00	1500.00	7300.00	800.00	823.00	1200.00	19745.00	5 / 1				
(Archery)(Boys & Girls)	588.00	0	300.00	0	0	0	950.00	1 / 2				
B (list sport)												

185,008
13,874
19,478
49,311
1,838

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

#2007-2008	Gender	Expenditures	Percentage
158	Boys	\$ 256,457.50	55.47%
115	Girls	\$ 205,850.50	44.53%
	Total:	\$ 462,308.00	100%

ATH 1623
1790 > 167

Principal's Signature: Passerz, Steve Date: 4-8-08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

72,885
64,043
21,120
18,014
9,257
13,560

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	20774.00		24944.00	2000.00	420.00	1000.00	23667.00					
B basketball	21505.00		12444.00		554.00		29540.00					
G softball	4264.00	0	8856.00	1500.00	450.00	450.00	5600.00					
B baseball	7273.00	0	4436.00	0	235.00	470.00	5600.00					
G cross country (boys & girls)	1000.00	0	2647.00	0	655.00	655.00	4300.00					
B cross country												
G golf												
B golf	3030.00	0	6030.00	0	0	0	4500.00					
G soccer												
B soccer												
G swimming												
B swimming												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *[Signature]*
 Title IX and Gender Equity Specialists. All rights reserved.

Date: 4-8-08

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 12/07

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities		X	X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: Patricia Shearer Date: 4-3-08

SCHOOL NAME

Wayne County

2007-2008
TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/IMPROVEMENT	SUGGESTED CHANGE/ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
Continue to work at fielding a girl's golf team (11 girls checked they wanted to play golf, 2 girls came to the first practice and never returned)	Coach has 2 girls playing at country club in Spring of 2008	Fall of 2008
Greater numbers in girls' tennis (65 girls checked they wanted to play tennis yet there are only 7 girls on the tennis team)	Coach is encouraging girls (Girls doubles team has won back to back regional championships, so there is hope)	Spring of 2009
Greater numbers in girls' cross country (2 girls and 6 boys participated in cross country this past fall)	Coach is encouraging girls (we had 20+ elementary students running in elementary cross country this past fall)	Fall of 2008

Principal's Signature: Debbie Zs Shearer Date: 4-3-08



**2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY**
Summary of Student Responses

KHSAA
Form T63
Rev.12/07

Wayne County

School Name: _____

Enrollment
(9-12 Grade): 718 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: 568

Number of 8th Grade Students Surveyed: 180

4-2-08

Date: _____

Rodney Woods, Athletic Director

Completed By: _____

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

8/9/08

748 Number of Surveys
657 Total Returned (*A minimum of 80% return is expected*)
8-11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? Advisor/Advisee
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

25 Cross Country (Girls)
30 Cross Country (Boys)
132 Football (Boys)
11 Golf (Girls)
12 Golf (Boys)
73 Soccer (Girls)
34 Soccer (Boys)
80 Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

52	Basketball (Girls)
75	Basketball (Boys)
46	Indoor Track (Girls)
40	Indoor Track (Boys)
96	Swimming & Diving (Girls)
41	Swimming & Diving (Boys)
21	Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

76	Baseball (Boys)
91	Fast Pitch Softball (Girls)
65	Tennis (Girls)
32	Tennis (Boys)
46	Track (Girls)
33	Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

104	Archery
37	Field Hockey
98	Bowling
19	Gymnastics (Boys)
94	Gymnastics (Girls)
104	Ice Hockey
52	Lacrosse (Boys)
34	Lacrosse (Girls)
131	Rifle
229	Rodeo
32	Slow Pitch Softball
27	Volleyball (Boys)
3	Water Polo
77	Weightlifting

Number of Students who participate in Intramural Sports
(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
We do not offer intramural sports	32 checked "yes"

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Form T-63

Rev. 12/07

<u>Sport</u>		<u>Number</u>	
Rugby (3)	Mud Wrestling (2)	Girls Football (18)	Ping Pong (5)
Badminton (3)	Motor Cross (5)	Powder Puff Football (4)	Girls Wrestling (2)
Skateboarding (12)		Paintball (4)	Beach Volleyball(1)
Boxing (37)		Water Polo (3)	
Corn Toss (3)		Billiards (5)	

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Trapshooting (13)	Gymnastics (3)
Motor Cross (4)	Golf (5)
Slow Pitch Softball (24)	Volleyball (4)
Country Club Swim Team (13)	Basketball (12)
Rodeo (5)	Baseball (2)
Boxing (10)	Karate (2)

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

- 64 I prefer other activities such as band, chorus, etc.
- 126 I don't have time
- 15 The practice schedules and game times are inconvenient
- 19 The sport I like isn't offered
- 8 It's too expensive
- 13 I prefer to participate in club or intramural sports
- 81 Working
- 117 Other:

Student Suggestions to encourage participation

Make sports more exciting (15) Practice during school hours (1)

Have more pep rallies (3)

Award Letter Jackets (2)

Money to Winners (3)

Ban Weekend Practices (2)

Peggy Z. Shearer
Principal's Signature

4-3-08
Date

Dear Martha,

Sorry for the delay in re-submitting the form in question. As I told you on the phone, our secretary of 41 years had surgery for a brain tumor and the principal and office staff are still trying to figure out what is in the books (Linda had her own system of bookkeeping so we are find something new each day).

If there are other questions, please call. We certainly try to see that our girls' teams have the same opportunities as our boys' teams.

Sincerely,

A handwritten signature in cursive script that reads "Rodney C. Woods". The signature is written in black ink and is positioned above the typed name.

Rodney Woods
(606) 278-0676

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

OK

KHSAA
 Form T2
 Rev. 12/07

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003-2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year
GIRLS	Row 1	varsity:	5	55	2	17
	Row 2	j.v.:	3	54	0	0
	Row 3	frosh:	1	6	0	0
	Row 4	total:	9	115	2	17
BOYS	Row 5	varsity:	7	117	2	25
	Row 6	j.v.:	3	33	0	0
	Row 7	frosh:	1	8	0	0
	Row 8	total:	11	158	2	25

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Peggy G. Shearer Date: 5-30-08

OK

**2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3**

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO		NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	YES *See Below		YES *See Below
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	YES		YES

Plans to Address Interest:

The principal and athletic director will work to see if there is a viable interest in the possibility of starting a girls' soccer team. This process will be a year long process beginning with the 2008-2009 school year. We will conduct meetings with students interested, study costs and present to the Superintendent in the spring of 2009. (Superintendent has stated there will be no sports added in 2008-2009.) If anything, we may lose a program (boys). We have a serious financial crisis. All sports teams' budgets have been reduced by 60% for 2008-2009. This is the first year our numbers (boys/girls) have favored the boys' side. We did not have a girls' freshmen basketball team this year for the first time in my 22 years. We certainly will have one next season. The reason was the same 14 girls played an entire middle school season and a junior varsity season, so they would have been playing four nights a week.

Principal's Signature : Peggy Z Shearer Date: 5-30-08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	20774.00		24944.00	2000.00	420.00	1000.00	23667.00	5 / 2				
B basketball	21505.00		12444.00		554.00		29540.00	5 / 3				
G softball	4264.00	0	8856.00	1500.00	450.00	450.00	5600.00	2 / 2				
B baseball	7273.00	0	4436.00	0	235.00	470.00	5600.00	2 / 2				
G cross country	500.00	0	1323.50	0	327.50	327.50	2150.00	2 / 1				
B cross country	500.00	0	1323.50	0	327.50	327.50	2150.00	2 / 1				
G golf												
B golf	3030.00	0	6030.00	0	0	0	4500.00	2 / 1				
G soccer												
B soccer												
G swimming												
B swimming												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:  Date: 5-30-08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track												
B track												
G tennis	387.00	0	2913.00	0	0	0	2250.00	0	87500.00	0		
B tennis	387.00		1821.00				2250.00		87500.00			
G volleyball	3609.00	0	6000.00	0	265.00	0	4000.00					
B wrestling	2552.00	0	4126.00	1500.00	0	400.00	4900.00					
G (list sport)												
B football	17943.00	1500.00	7300.00	800.00	823.00	1200.00	19745.00					
G (Archery)	294.00	0	150.00	0	0	0	475.00					
B (Archery)	294.00	0	150.00	0	0	0	475.00					

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

#	Gender	Ratio	Expenditures	Percentage
158	Boys	58	\$ 255,365.50	55.24%
115	Girls	42	\$ 206,942.50	44.76%
	Total:		\$ 462,308.00	100%

Principal's Signature: *Stephanie Stearns*

Date: 5-30-08

Please provide a statement, by June 1, 2008, as to why no expenditures were recorded for AWARDS in tennis.

Coach Hardin Phillips stated he gave awards at a banquet (girls and boys) for the 2006 season (paid out of his own pocket), but did not have a banquet in 2007 due to the fact we completed the school year three weeks before the tennis season ended.

He had a banquet for the 2008 teams (boys/girls) in between the regional and state tournament (again, paid for out of his own pocket).

4/5
Discussed lack of
policy by phone.
Policy to be written.